SEC Form 4

FORM 4

UNITED STATES SECURITIES AND EXCHANGE COMMISSION Washington, D.C. 20549

OMB APPROVAL

-	-							
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	Check this box if no longer subject to
	Section 16. Form 4 or Form 5
U	obligations may continue. See
	Instruction 1(b).

STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

1. Name and Address of Reporting Person [*] SKALETSKY MARK B					International Symbol International Symbol International In								elationship o eck all applic X Director	able)	g Pers	on(s) to Issu 10% Ow	
(Last) 22 PURI	(Last) (First) (Middle) 22 PURITAN ROAD						3. Date of Earliest Transaction (Month/Day/Year) 11/08/2011							(give title		Other (s below)	pecify
(Street) NEWTC	NEWTON MA 02461						4. If Amendment, Date of Original Filed (Month/Day/Year)							oint/Group Filing (Check Applicable led by One Reporting Person led by More than One Reporting			
			ble I - Non	n-Deriva	tive S	Securiti	es A	Acquired,	Dis	posed of	f, or Ben	eficiall	y Owned				
Date			2. Transad Date (Month/Da		2A. Deemed Execution Date, if any (Month/Day/Year		Code	, Transaction Disposed Of (D) (Instr. 3, 4 Code (Instr. 5)			5. Amour Securitie Beneficia Owned F Reported	es Form ally (D) Following (I) (I		: Direct I Indirect I str. 4) (7. Nature of Indirect Beneficial Ownership (Instr. 4)		
								v	Amount	(A) or (D)	Price	Transacti (Instr. 3 a	ion(s)			insu. 4)	
			Table II - I (cquired, I its, optio					Owned				
1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year	3A. Deemed Execution Da if any (Month/Day/Y	ate, Tra Co	nsactio de (Instr			6. Date Exercisab Expiration Date (Month/Day/Year)		Amount of		f g Security	8. Price of Derivative Security (Instr. 5)	9. Numbe derivative Securities Beneficia Owned Following Reported Transacti (Instr. 4)	e s dly g	10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	11. Nature of Indirect Beneficial Ownership (Instr. 4)
				Co	le V	(A)	(D)	Date Exercisable	e	Expiration Date	Title	Amount or Number of Shares					
Deferred Share Unit	\$0 ⁽¹⁾	11/08/2011		А		2,286		02/01/2012	(3)(2)	(2)	Common Stock ⁽²⁾	2,286	\$0 ⁽¹⁾	2,286	6	D	

Explanation of Responses:

\$13.12

Stock option (right to

buy)

1. The deferred share units were issued pursuant to the Issuer's Compensation Policy for Non-Employee Directors and are convertible into Common Stock on a one-to-one basis.

3.865

2. The vested deferred share units are to be settled 100% in shares of Common Stock of the Company upon the reporting person's retirement from the Board of Directors.

3. The deferred share units vest ratably over a one year period in quarterly increments beginning on February 1, 2012, contingent upon the individual remaining a director as of each vesting date.

4. Exercisable as to 967 shares commencing on February 1, 2012, 966 shares commencing on May 1, 2012, 966 shares commencing on August 1, 2012 and 966 shares commencing on November 1, 2012, contingent upon the individual remaining a director as of each vesting date.

02/01/2012⁽⁴⁾

/s/ Craig Barrows, attorney in fact <u>11/10/2011</u>

3,865

Common

Stock

11/08/2021

** Signature of Reporting Person Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

* If the form is filed by more than one reporting person, see Instruction 4 (b)(v).

11/08/2011

** Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

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Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.

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